



Health & Safety Policy

Management of Royal Ashburn Golf and Country Club is vitally interested in the health and safety of its employees and guests and has the obligation to ensure that the measures and procedures prescribed in the Occupational Health and Safety Act, EPA and all workers comply with its Regulations.

It is Royal Ashburn's Philosophy that:

- **Protection of all employees from injuries and occupational disease is a major continuing objective.**
- **Safety is everyone's responsibility and a condition of employment.**
- **All staff must receive adequate training in their specific work tasks to protect the health and safety of themselves and others.**
- **It is staff's responsibility to ensure the safety of Royal Ashburn's guests.**

Royal Ashburn Golf Club has the obligation to inform the worker of the existence of any potential or actual safety hazard associated with their job. All workers and managers under the Occupational Health and Safety Act and EPA have an obligation to work in compliance with the Act. Workers must report all unsafe or unhealthy conditions to their immediate supervisor; wear all the personal protective equipment or clothing that Royal Ashburn Golf Club requires to be worn.

Management will be held accountable for the health and safety of workers under their supervision and are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures by receiving adequate training in their specific work tasks.

Each worker will also be held accountable for their own health and safety and the health and safety of other workers by working in compliance with Federal, Provincial and local laws including safe work practices and procedures established by Royal Ashburn Golf Club.

Contractors and Subcontractors undertaking to perform work for Royal Ashburn Golf Club must, as part of their contract, comply with all relevant workplace and environmental health and safety legislation and meet or exceed the Royal Ashburn Golf Club safety program requirements.

All accidents and incidents must be investigated and recommendations will be reviewed for implementation. Failure to detect and report hazards or any contravention of the act will result in progressive discipline or discharge.



It is in the best interest of all parties to consider health and safety in every activity. Commitments to health and safety must form an integral part of this organization from the owner to the workers.

Dave Paterson,
The Royal Ashburn Golf Club